



Join us at:
www.gupathsociety.org

GUPS Annual General Meeting

Sunday, March 17, 16:30 pm

National Harbor 12/13 - Gaylord National Resort and Convention Center

- 1. Call to order**
- 2. Approval of agenda**
- 3. President's address - Dr. Trpkov**
- 4. Nominating committee report - Dr. Magi-Galluzzi**
- 5. Establishment of Treasurer's account and registration of GUPS - Dr. True**
- 6. Bylaws committee report - Dr. Cheville**
- 7. Web site/social media committee report - Dr. Fine**
- 8. Membership and diversity committee report - Dr. Trpkov**
- 9. Future GUPS initiatives (Dr. Amin/Dr. Epstein)**
- 10. New business – discussion from the floor**
- 11. Adjournment**

Nominating Committee

Manju Aron, USC

Giovanna Giannico, Vanderbilt

Brian Robinson, Cornell

Lawrence True, UW

Cristina Magi-Galluzzi, UAB - chair

Nominating Committee

- Solicited applications for all positions of Executive Committee in early December
- Sent several reminders to the GUPS membership
- Deadline for submission of applications was **December 30**
- Final applicant pool discussed in a conference call (January 9)
- All positions had minimum required number of applicants (2), as outlined in GUPS bylaws, except for post of **President**
- Proposal to add an “Other/write-in” option in addition to current candidate for post of President was unanimously accepted

Nominating Committee

- A voting platform administered by Society website, as well as a third-party election management platform were discussed
- Since website was not yet functional, and to ensure a smooth voting process it was unanimously decided to use a third-party platform
- Survey and Ballot Systems (SBS) was proposed as a third-party election management platform and unanimously accepted
- Format for introducing the candidates to the GUPS membership for voting was also discussed

Nominating Committee

- Both a dedicated webpage on Society website, as well as creation of a pdf brochure to be emailed to the GUPS membership community were considered
- Information to be listed would include candidate's vision statement, bio, and photograph
- It was unanimously felt that creation of a pdf brochure circulated via email was easiest format, in view of upcoming election and current “in progress” status of Society website
- Pdf brochure was circulated on **February 6**, before election

Nominating Committee

- Options of presenting candidate list before or during ballot were considered and Nominating Committee unanimously approved the former
- It was felt that this would allow time for membership to ponder over their voting choices and come to an informed decision regarding the nominees
- Furthermore, this would foster the “other/write-in” candidate proposals, which may have been brought up by a segment of the membership for the post of President
- In addition, it would give write-in candidate/s time to campaign and garner support before election

Candidates for PRESIDENT:

- Kiril Trpkov, MD
- Write-in Candidate



Dr. Trpkov is Professor of Pathology at the University of Calgary, Alberta, Canada

Write-in

Candidates for PRESIDENT-ELECT:

- **Fiona Maclean, MD**
- **Ming Zhou, MD, PhD**



Dr. Maclean is Deputy Director of Histopathology at Douglass Hanly Moir Pathology in Sydney, Australia



Dr. Zhou is Professor of Pathology and Director of Anatomic Pathology U.T. Southwestern Medical Center, Dallas, Texas



Candidates for TREASURER:

- **Jennifer B. Gordetsky, MD**
- **Gladell P. Paner, MD**



Dr. Gordetsky is Associate Professor at University of Alabama at Birmingham, Departments of Pathology and Urology



Dr. Paner is Associate Professor of Pathology & Urology, Director of GU Pathology Fellowship, Associate Director of UC Medlabs at University of Chicago

Candidates for SECRETARY:

- **Rajal B. Shah, MD**
- **Sara E. Wobker MD, MPH**



Dr. Shah is director, GU section and senior staff pathologist at R.T. Pathology and Laboratory Medicine Institute, Cleveland Clinic, Cleveland



Dr. Wobker is Assistant Professor, Departments of Pathology, Laboratory Medicine & Urology, University of North Carolina at Chapel Hill

2019 GUPS Election

- February 22 was the closing day for 1st election of GUPS
- Nominating Committee would like to thank and express sincere gratitude to all **candidates** and **voting** members

SUMMARY



2019 GUPS Election

Total Eligible:	216
Total Ballots Cast:	152
Percent of Eligible:	70.37 %

2019 GUPS Election

President

Vote for 1

Kiril Trpkov, MD	142	97.3 %
Write-in	4	2.7 %
Total Valid Votes:	146	
Unexercised Votes:	6	
Total Votes:	152	

President-Elect

Vote for 1

Ming Zhou, MD, PhD	102	71.3 %
Fiona Maclean, MD	41	28.7 %
Total Valid Votes:	143	
Unexercised Votes:	9	
Total Votes:	152	

Treasurer

Vote for 1

Jennifer B. Gordetsky, MD	81	56.3 %
Gladell P. Paner, MD	63	43.8 %
Total Valid Votes:	144	
Unexercised Votes:	8	
Total Votes:	152	

Secretary

Vote for 1

Rajal B. Shah, MD	83	56.5 %
Sara E. Wobker, MD, MPH	64	43.5 %

GUPS ELECTION RESULTS



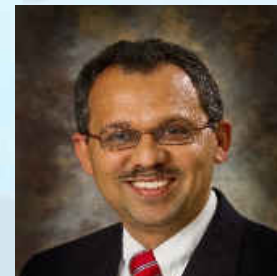
PRESIDENT
Kiril Trpkov, MD



PRESIDENT-ELECT
Ming Zhou, MD, PhD



TREASURER
Jennifer Gordetsky, MD



SECRETARY
Rajal Shah, MD

**A special thanks to the candidates who participated, but
were NOT ELECTED**



Fiona Maclean, MD



Gladell P. Paner, MD



Sara E. Wobker MD, MPH

You have given members a choice....a difficult one!

2019 GUPS Election

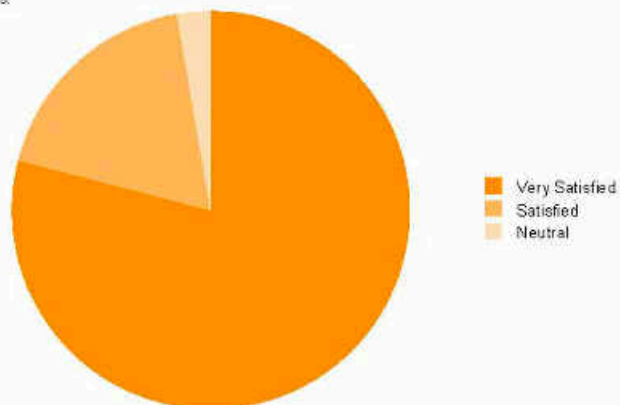
SURVEY RATINGS



2019 GUPS Election

Rating (Please rate your voting experience.)	Count:	Percent:
Very Satisfied	117	79.05 %
Satisfied	27	18.24 %
Neutral	4	2.70 %
Total	148	

Ratings:



SURVEY COMMENTS



2019 GUPS Election

Please rate your voting experience: **Please enter any additional comments below:**

Very Satisfied	really liked that CV, vision statement and picture were a part of the ballot
Very Satisfied	I am pretty sure the new GUP society is going to do an excellent job!!!
Very Satisfied	Best wishes for GUPS!
Very Satisfied	pleasure to see such a great wealth of talent that will be on the committee, whatever the result.
Very Satisfied	Easy and intuitive system!
Satisfied	nice job
Neutral	There should be at least 2 candidates for each position. No one should run unopposed, it is not democratic - and not much different that what was done in ISUP.

Website/Social Media Committee

Fadi Brimo (Canada)

Eva Comperat (France)

Carla Ellis (USA)

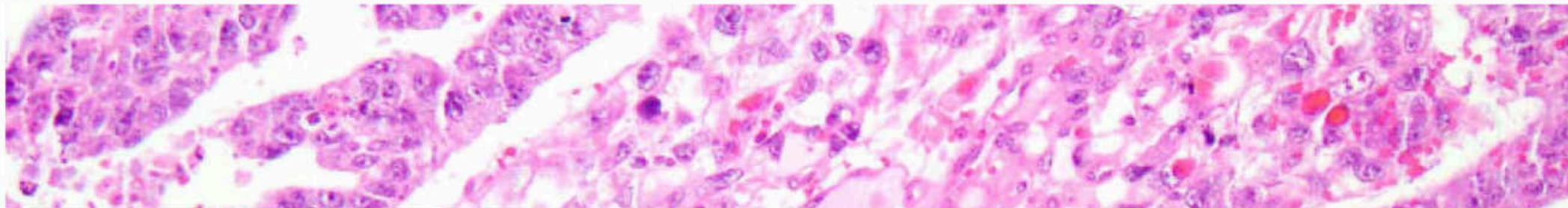
Anthony Gill (Australia)

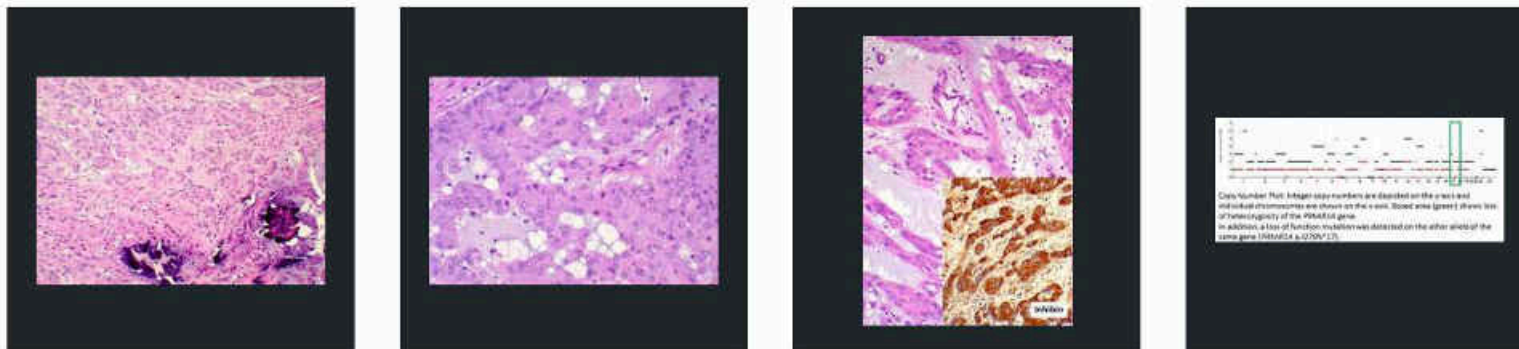
Fabio Tavora (Brazil)

Samson Fine (USA) - chair

Website/Media Committee

- Charged with delivering a functional website and initial social media campaign by USCAP 2019
- International phone conference – October 3, 2018
- Engagement with Ethan Kaminsky of KaminskyProductions – Fall 2018
- Website building: 4Q 2018 / Jan 2019 – Wild Apricot Platform
- Social Media campaign launched on Twitter: Feb 17, 2019

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Social Media - #GUPS

- Decision to begin with Twitter, expand to Instagram, others
- Twitter: **@GU_Path_Society**
- Instagram: **gu_path_society**
- **Can be reached from multiple areas on GUPS website or directly thru SoMe**

GU Pathology Society (GUPS)

@GU_Path_Society

4 Following 432 Followers



Profile

Treasurer's Report

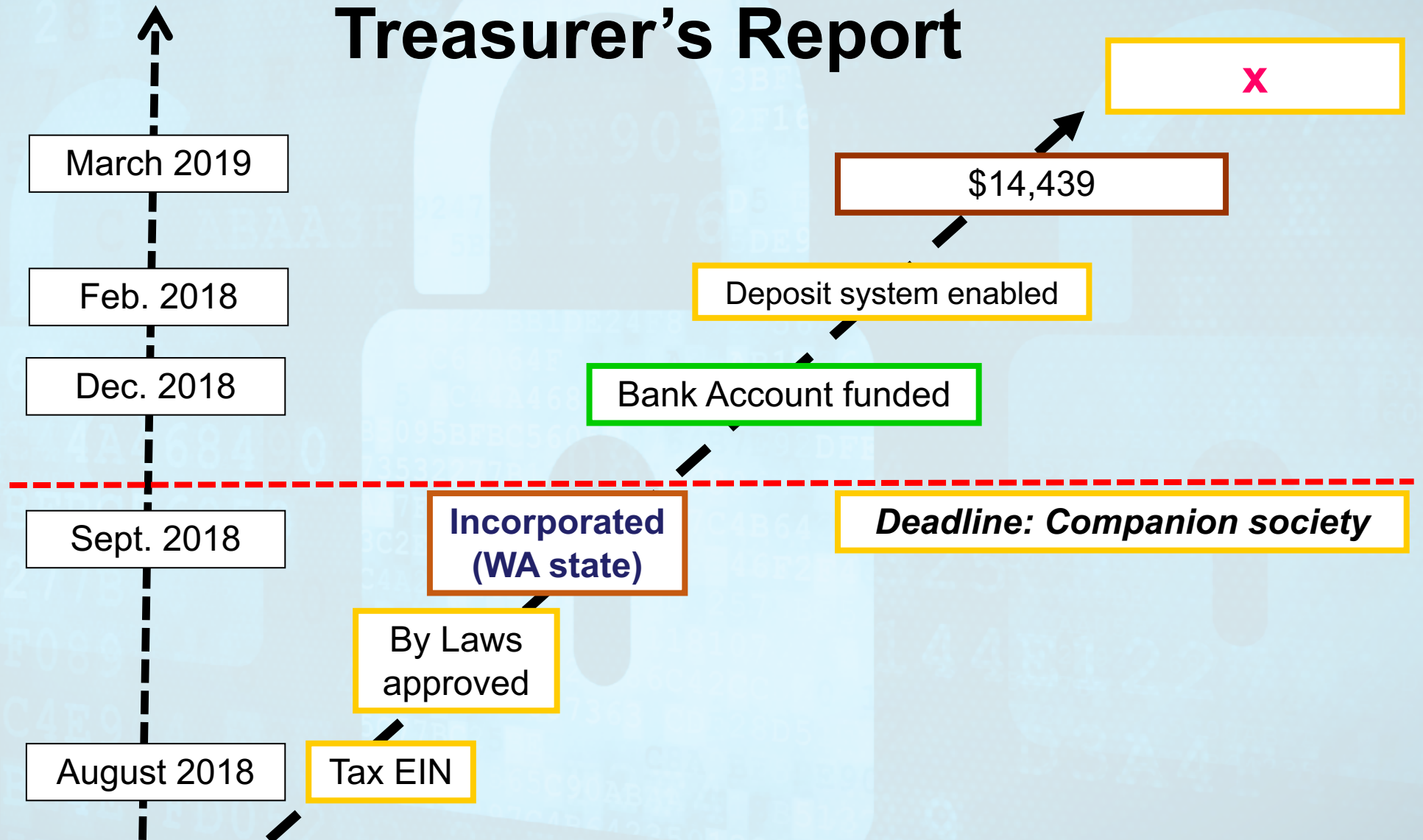
Larry True

(with help from Samson Fine & Ming Zhou)

Founding members

- Mahul Amin
- John Cheville
- Jonathan Epstein
- Cristina Magi-Galluzzi
- Victor Reuter
- Kiril Trpkov
- Larry True
- Ming Zhou

Treasurer's Report



Treasurer's Report

Date	Revenue	Expenses	Balance	Purpose	Vendor
31-Dec-19	\$13,000			Funding GUPS by founding members	
2-Jan-19		\$972		Hosting web services, one year (through Dec. 2019)	Kaminsky Productions
30-Jan-19		\$699		Vote 2019 Executive committee	Survey & Ballot Systems, MN
10-Mar-19		\$6,490		Web design (inc. posting cases of the week) & Web services (in.c membership renewal)	Kaminsky Productions
28-Feb-19	\$9,490			Membership (1 yr vs. 3 yr)?	148 Regular members 23 junior members (trainees)
1-Mar-19	\$150			<i>Membership (anticipated)</i>	
1-Mar-19		\$310		<i>Membership processing fee</i>	
28-Feb-19			\$14,329	Balance	

Constitution and By-Laws Committee Report

**Cristina Magi-Galluzzi, U of Alabama Co-
chair**

**Lawrence True, U of Washington, Co-
chair**

Maria Picken, Loyola

John Cheville, Mayo

Ali Amin, Brown

Jennifer Gordetsky, U of Alabama

Francesca Khani, Weill Cornell

Constitution and By-Laws Committee

- Solicited for committee members
- Committee worked on documents July to September 2018
- Generated near complete drafts circulated to Constitution and By-Laws and founding committees
- Public discussion and feedback Sept 17 to 28, 2018
- Short membership review period due to need to meet companion meeting status of USCAP that required approved documents
- Much discussion on continued review of documents and changes/amendments as needed and raised by membership

Constitution and By-Laws Committee

The most significant change in the final By-Laws document (from the initially proposed ones) pertained to the establishment of a standing By-Laws Committee (Article VII, Section 10), which reads:

"This committee will review the Society's By-Laws at regular intervals as necessary, but at least once in each three year cycle, and propose appropriate modifications and amendments to be shared with and voted upon by the membership. The committee will actively solicit input from the membership at the time of the Society's first Annual General Meeting and at yearly intervals thereafter."

Constitution and By-Laws Committee

- Vote took place September 26 to 28, 2018 using Survey Monkey application
- 114 yes; 1 no



Constitution and By-Laws Committee

- Constitution and By-Laws are grounded on the fundamental principles of our Society
- Engagement, diversity, inclusion, freedom of expression and fostering the careers of our members
- Term limits to allow greater leadership participation
- Committee structure for greater membership involvement
 - Executive
 - Membership and Diversity
 - Web site/Social Media
 - Nominating
 - Finance
 - Education/Programs
 - Awards

Constitution and By-Laws Committee

- Conflict of Interest of Policy embedded in By-Laws
 - Protect the society in the setting of personal gain or self interest in society activities/leadership positions
- International broad membership
 - Pathologists with an interest in GU pathology in any practice setting
 - Clinicians and clinician scientists
 - Urologists, urologic oncologists, radiation oncologists
 - Scientists
 - Trainees



Membership and Diversity committee report

Membership and diversity committee:

Chair (acting): Kiril Trpkov (Canada)

Hicham El Attar (Morocco)

Giovanna Giannico (US)

Michelle Hirsch (US)

Andres Matoso (US)

Santosh Menon (India)

Sara Wobker (US)

GUPS Membership and Diversity committee was formed in August 2018, from members who expressed interest to participate in this committee.

Till the election, Dr. Trpkov was an acting Chair of this committee.

Newly elected Secretary Dr. Rajal Shah, will take over as Chair of the committee after his election in March 2019, based on our bylaws.

Article 3 of GUPS bylaws determines the membership in the GUPS:

“The membership in the GUPS is open to all pathologists who agree with the aims and objectives of the Society.”

One can now join the GUPS directly on our web site:

www.gupathsociety.org (follow link “**Join us**”)

Complete your profile (basic info), and pay dues online.

* Membership level

☉ **Regular - \$60.00 (USD)**

Subscription period: 1 year, on: January 1st

Automatic renewal (recurring payments)

Regular Membership is open to pathologists with a special interest in urological pathology. They shall have full voting rights and may attend all general and educational meetings.

☉ **Regular - 3 year - \$150.00 (USD)**

Subscription period: 3 years, on: January 1st

No automatically recurring payments

☉ **Regular – Reduced Fee - \$20.00 (USD)**

Subscription period: 1 year, on: January 1st

Automatic renewal (recurring payments)

Reduced fees are available for pathologists practicing in low-middle income countries (see link above).

☉ **Regular – Reduced Fee - 3 Year - \$50.00 (USD)**

Subscription period: 3 years, on: January 1st

No automatically recurring payments

☉ **Pathologists-in-Training - Free**

Subscription period: Unlimited

This membership is open to pathologists in training who have a special interest in urological pathology.

Trainee Members may attend all general and educational meetings of the Organization.

Trainee members shall not vote.

☉ **Associate - \$50.00 (USD)**

Subscription period: 1 year, on: January 1st

Automatic renewal (recurring payments)

Associate Membership is open to medical practitioners and biomedical scientists who have an interest in urological pathology.

Associate members may attend all general and educational meetings of the Organization.

Urologists, oncologists, biomedical scientists and basic researchers may be appointed to committees.

Associate members shall not vote.

☉ **Associate - 3 Year - \$120.00 (USD)**

Subscription period: 3 years, on: January 1st

No automatically recurring payments

Regular Membership

Open to pathologists with a special interest in urological pathology.

They have full voting rights and may attend all general and educational meetings.

Regular membership is **\$60 USD/year** (or **\$150 USD/3years**).

Regular members from **low and low-middle income countries** pay reduced membership fee of **\$20 US/year** (**\$50 USD/3 years**).

Junior Membership (Pathologist in Training)

Open to pathologists in training who have a special interest in urological pathology.

Junior Members may attend all general and educational meetings of the Organization.

Junior members shall not pay dues and shall not vote.

Associate Membership

Open to medical practitioners and biomedical scientists who have an interest in urological pathology.

Associate members may attend all general and educational meetings of the Organization.

Urologists, oncologists, biomedical scientists and basic researchers may be appointed to committees. Associate members shall not vote.

Associate membership due is **\$50 USD/year** (or **\$120 USD/3years**).

Emeritus Membership

Open to pathologists who have fully retired from medical practice and have been dues paying members of the Organization.

Emeritus Members may attend all general and educational meetings of the Organization, but shall not be appointed to office or to committees, shall not pay dues, and shall not vote.

Honorary Membership

Open to medical practitioners and biomedical scientists who have made an important contribution to and are distinguished by their achievement in the field of urologic pathology.

Honorary members are exempt for any annual dues levied by the Organization

They may attend all general and educational meetings of the Organization but shall not be appointed to office or to committees of the Organization, and shall not vote.

At the time of GUPS website going live (mid-February 2019) GUPS had:

211 members (37 countries, representing all continents)

All have contacted us and asked to join GUPS

As of March 13, 2019, 192 members registered on the web site:

- 148 as regular members

- 23 as junior members (pathologists in training)

- 21 members have started, but not completed the registration

Primary task is now to have all members fully registered on the website.

We will keep sending reminders to:

- those who started the registration process (but have not completed it)
- those who have not registered yet
(probably too busy preparing for the USCAP meeting!)

Important!

All future communications with members will be based on the mailing list generated from the registered members on the web-site.

As a young organization we need members who are actively engaged in recruiting new members, pathologists and pathologist in training.

Also clinicians (urologists, oncologists), scientists and researchers with interest in GU are welcome to join!

Please spread the word, tell your colleagues who may be interested to join us
- and help us grow!

Join us at:
www.gupathsociety.org